WINDSOR HR SERVICES, INC.

EEO-1 Employment Data

This information is used to satisfy the EEO-1 Employment Data reporting requirement of Section 503 of the Rehabilitation Act, or is necessitated by another federal law or regulation. As required, we comply with government regulations including Affirmative Action obligations where they apply.

Please be advised that this survey *is not* part of your official application form, and is not for interview purposes. It is considered confidential information that will not be used in any hiring or future employment decision. In an effort to comply with requirements regarding government record keeping, reporting and other legal obligations, we ask that you complete this application data survey. Your cooperation is *appreciated*.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, genetic information, veteran status or any other legally protected status.

APPLICANT INFORMATION

Name: _____ Phone: (_____)_____
Last First MI

Address: _____ City: _____

State: _____ Zip: _____ Gender: ☐ Male ☐ Female ☐ Decline

PART A. Race/Ethnicity (Voluntary):

Please check one of the following Equal Opportunity Identification Groups:

☐ White
☐ Black or African American
☐ Hispanic or Latino
☐ Native Hawaiian or Other Pacific Islander
☐ Asian
☐ American Indian or Alaskan Native
☐ Two or More Races
☐ Choose Not to Identify

PART B. Job Categories:

☐ Executive/Senior Level Officials and Managers
☐ First/Mid-Level Officials and Managers
☐ Professionals
☐ Technicians
☐ Sales Workers
☐ Laborers and Helpers
☐ Administrative Support Workers
☐ Craft Workers
☐ Operatives
☐ Service Workers

PART C. Special Consideration Category (Voluntary)

Special Note to Vietnam Era Veterans, Disabled Veterans and Individuals with Physical or Mental Disabilities:
Government contractors subject to the Vietnam Era Readjustment Act of 1974 and the Rehabilitation Act of 1973 are required to take affirmative action to employ and advance in employment-qualified disabled veterans, veterans of the Vietnam Era and qualified disabled individuals.

If you voluntarily wish to be identified, please check if any of the following are applicable:

☐ Vietnam Era Veteran (served between 1964-1975)
☐ Disabled Veteran
☐ Individual with an ADA qualifying disability. Explain:_____
_____
☐ Choose Not to Identify